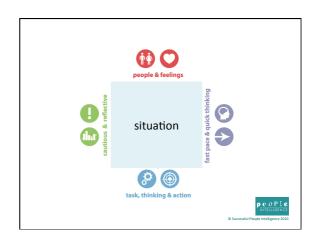Coacting Compass
& Team process

Part 5

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people & feelings

cautious & reflective

situation

fast pace & quick thinking

task, thinking & action

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| Harmoniser | Innovator |
| Perfector | Achiever |

people

quality

What does the situation need?

ideas

action

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Coacting Compass

Harmoniser

People

Innovator

Ideas

people & feelings

cautious & reflective

What does the situation need? How will you play to those strengths?

fast-paced & quick thinking

Perfector

Quality

task, thinking & action

Action

Achiever

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Coacting Compass

Harmoniser — People
Innovator — Ideas
Perfector — Quality
Action — Achiever

What does the situation need? How will you play to those strengths?

Order	Priority
1	We need to be sensitive to people and how they are feeling
2	We need to put the brake on and be cautious
3	We need to think and act quickly
4	We need to be rational, purely focus on the task and take action

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Coacting Compass

Harmoniser

Innovator

PRESS PAUSE NOW

cautious & reflective

fast-paced & quick thinking

Perfector

Achiever

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- Enables a common language for team relationships
- Depersonalises constructive feedback and suggestions
- Makes it easier to address what's true for you

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Goals

To introduce a simple model of relating
To get the best out of each other when we communicate
To raise awareness of the impact you have on others and that they have on you
To get to know one another better
To start a development process

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